UU Jackson Board Meeting January 17, 2023

Agenda

Opening Reading

Chalice Lighting and Covenant

Approve Minutes and Review Reports

Ongoing Business and Updates:

Review and Discuss the Budget Approved by the Congregation

Attendance and Vacancies on the Board and Other Leadership Roles

Work on the Annual Certification of the Congregation

Update on Architecture Meetings

Key Holders for the Garden Work

New Business:

Parking

Looking Ahead:

Action Items

Next Meeting Agenda

Closing Out:

Circle Check Out and Reading

Extinguish Chalice

Board Members

Past President Stacy Callender President Katie Coates Treasurer Lisa Dunn Trustee 1 Bob Keller Trustee 2 Evelyn Moore Quorum reached

Other attendees

Eric Wood and Snowdancer Becker

Opening

Katie opened with a reading and lit the chalice. Katie asked for everyone to use the stack system so each person can take a turn in speaking.

Minutes

Approved. Bob moved to accept the December minutes and Lisa seconded it.

Leadership Development

Stacy has been doing classes for adult RE in relation to Leadership Development and there are vacancies on the council that she is working to fill.

Treasurer Report

Lisa sent out the full year budget versus actual and received all the Schwab statements. Lisa questioned if Joe Clayton donated an additional \$5,000 in stock that appeared in Nov. 2022.

Stacy wasn't aware of it but wondered if Joe had set it up to do it so automatically and the broker should be called.

Mary Clayton has been calling and may need her contribution record for taxes mailed to her. Katie will go to Schwab office next week to ask about having internet access so information for our records can be printed and she will update the board.

Ministry Council

Snowdancer reported that the Ministry Council has good participation but wants the Ministry Council to focus on ministry, not other church business.

Budget

Bob stated that there was a lack of concern on the board's part for the church's fiscal responsibility with the possibility of running out of money and the congregation had voted on passing the budget without understanding what they were doing. Bob had gone over the budget with Lisa after the vote and came to the conclusion that there could be a deficit of \$50,000.

Lisa posted the budget in GroupMe and had asked if anyone wanted it emailed to them but there was no response so she presented it to the congregation.

Katie applied for a grant that included money for staffing, combined with some of the social justice/community funding, these two sources could be used instead of taking from the church funds.

Snowdancer pointed out that \$20,000 is not included in the budget because we aren't paying a part-time minister but an effective stewardship campaign is needed pertaining to oversight of the budget. Another source of money will come from the sale of the other building and Snowdancer made a suggestion to apply for Faithify and Chalice Lighting grants. Eric reminded the board about previous art and spaghetti dinner fundraisers that might be an option, too. Katie gave a moving and passionate explanation; the budget was one we had to adopt and we need to be fluid during these times.

Restructuring of the Board

Eric is working on a written proposal to present at the next board meeting, and if approved, to ask the congregation, at the next congregational meeting, to move for a restructuring of the board which would require changing the bylaws.

He outlined that the president and president-elect positions would each be elected for a oneyear term, past presidents would be on a council for past presidents who work on leadership development with the recent past president take on a trustee role. The three trustees would have actual roles in serving on the board. The other two trustees, treasurer and secretary would be "at will" positions, with the potential to serve beyond two years. Snowdancer wants to see the written proposal and is in agreement that if someone is doing a good job, they should be able to keep the position.

Architect Payment

The estimate for the architect's budget is between \$150,000 and \$200,000.

Architect Meetings

The building committee, Katie, Stacy, Eric and David, will schedule a meeting to review the architect's changes and costs.

Annual Congregation Certification

Katie and Stacy will work on compiling the information to submit for the Congregational Certification by the deadline but may need to assign some tasks to other people.

Gate Repair on Hartfield Rd.

JefCoat Fence Co. needs to be called to repair the gate keypad motor and fix the one gate that no longer moves. The ground level must be lowered to avoid the interference of the gates' movement. The cost will be about \$300.00. Also, security cameras need to be installed to cover the area.

Meeting adjourned.