

UNITARIAN
UNIVERSALIST
CHURCH OF
JACKSON



**Unitarian Universalist Church of Jackson
Fall 2022 Congregational Meeting
Sunday, December 11, 2022**

Meeting Agenda

1. Reading and Chalice Lighting
2. Establish Quorum
3. Community Agreement
4. Board Positions
5. Ministry Council Work
6. Highlights from Essential for LAY LED Congregation Workshop
7. Reading Minutes and Approval
8. GS4GND
9. Approve Budget
10. Financial Report
11. Ministerial Search Survey Report Update
12. Time Talents Treasure
13. Closing Remarks
14. Extinguish the Chalice

Congregation Members in Attendance

The hybrid meeting was held via Zoom and at the UU Church of Jackson.

Ranjan Batra
Kathleen Chambers
Amy Craig
Katie Coates
Kristen Dreaper
Lisa Dunn
Harper Golden
Kristen Golden
Natalie Maynor
Anabel Morgan
David Morgan
Jill Morgan
Sue Moss

Esther Smith Newell
Snowdancer Becker
Adrienne Tinn
Eric Wood

Members attending via Zoom:

Dianna Albertson
Glenn Gibson
Evelyn Moore
Patrick Moore
Bob Keller

Non-voting Members and Friends in Attendance

David Greenwood
Iris Dreaper
Caleb Dreaper
Gwenn Pevey
Castlen Rogers
Justine Sorrel
Jude Stuckland
Violet Stuckland

Call to Order and Establishing Quorum

The chalice was lit and the meeting was called to order at 12:30 p.m.
20 voting members were in attendance reaching quorum with the necessary 30% of voting members. Katie asked people to state their name and speak loudly.

Community Agreement

Board Positions

President Katie gave an overview of the board, named the board members and announced that the president-elect position is open. The board meetings can be attended by everyone.

Architectural Update

Adrienne Tinn asked about a timeline for the building design. Eric Wood explained that the architect revised the plan and they are waiting for Stacy Callender to return from her trip before meeting with the architect.

Ministry Council Work

Snowdancer explained the function of the monthly Ministry Council meetings with 17 members who are involved. Katie added that the building, grounds, garden project and well restoration falls under their purview. There is a vacancy for leadership for the teenage program.

Highlights from Essential for LAY LED Congregation Workshop

The LAY LED workshop was 4 hours. Eric Wood reported our church is doing well in comparison to other churches.

Dave Morgan attended 2 workshops worship service and pastoral care and reported we are doing well on pastoral care

Adrienne Tinn reported on the 2 workshops she attended, leadership development and pastoral care.

Minutes

The minutes were read for the Summer Congregational Meeting 2022, Sunday, June 5th by Katie Coates.

Jill Morgan motioned to approve. Eric Wood seconded. 12 approved and 1 abstention.

GS4GND

Katie and Esther gave an explanation about the goal of Gulf South for the Green New Deal (GS4ND), which overall is comprised of Texas, Florida, Mississippi, Louisiana and Puerto Rico, to address social injustices in communities. They are asking us to sign on to their policy platform which had been sent to the church's members prior to the meeting. We are not obligated for any financial or work commitments. Due to the compatibility in values and beliefs coupled with the church's location, their funding gives the church an opportunity to be active as well as revitalizing the well water and establishing the garden.

Jill M expressed her concern about committing the church's resources or taking on projects that the church might not be able to support and asked if we are simply voting on aligning with GS4ND. Esther responded that there is nothing required of us, it provides resources for us. We are ready to compost and recycle plastics bottles.

Natali Maynor moved to approve and Beth Philip seconded to sign on to the GS4GND platform. All approved.

Financial Report and Approve Budget

Treasurer, Lisa Dunn, provided copies of the financial report for attendees. Financial statements consisted of the balance sheet through October 2022 and the Schwab account as of June 30th because she hasn't received the most current statements. Highlighting the budget vs actual, as of October, there is a \$34,000 deficit which reduces the general fund balance. The building fund for renovations were increased by vote. The cost for utilities is \$15,000. Estimated income for next year is \$29,400. In the 2023 budget, there is also a deficit that will reduce the general fund balance. There is no budget for a minister.

Jill asked if we will adjust the budget down the line for a possible minister. The answer was a yes. Kristin Golden asked if ministers get paid. Ministers are unionized and are paid.

Kristin Golden asked who is doing the counseling since we don't have a minister. Snowdancer explained costs for ministerial care is \$135 an hour. Weddings/funerals are \$500 and up. Snowdancer will do the rights of passage.

Eric suggested making a minimal payment until the water meter is fixed. Lisa said that we are paying \$200 for both buildings.

Ranjan asked if we are going to dig into general fund for the deficient? Yes, we will.

Jill Morgan motioned to approve as present by Lisa. Eric Wood seconded it. 17 approved with Bob Keller a nay.

Ministerial Search Survey Report Update

Jill Morgan, Chair of the Minister Search Committee, thanked members for filling out the survey (roughly 20 people) and gave the results of the survey. What was most important to people for the role of the minister: pastoral care, Sunday service, and UU representation in leadership. The responses showed that some level of minister is needed, as an ambassador for the church and community outreach was important to people. We have a liberal church in a conservative state. One of our strengths is people volunteer and are willing to work. Snowdancer worked out an interim arrangement with Reverend Edith Love who will do one Sunday service a month for 2023.

Time Talents Treasures

Katie reminded everyone to fill out the Time Talents Treasure form. Adrienne asked how many filled out the form and Dave has counted 13 online.

Chalice Extinguished at 1:42

Unitarian Universalist Church of Jackson
Balance Sheet
October 2022

Assets

Current Assets

Bank Accounts

Charles Schwab Account	173,639.15
BankcorpSouth Checking	17,853.58
BankcorpSouth Money Market	0.00

Total Bank Accounts 191,492.73

Other Current Assets

Deposits Income	2,256.00
Funds Awaiting Deposit	935.00

Total Other Current Assets 3,191.00

Total Current Assets

Other Assets

Change in Value of Investments 39,583.78

Total Other Assets 39,583.78

Total Assets 234,267.51

Liabilities

Current Liabilities

Payroll Liability	127.94
Deposits Expenses	793.50

Total Current Liabilities 921.44

Total Liabilities 921.44

Funds

General Fund	102,428.92
Building Fund	25,563.79
Memorial Fund	1,445.56
Special Fundraising	103,907.80

Total Funds 233,346.07

Total Liabilities and Funds 234,267.51

	Prior Quarter Ending 3/31/22	Current Quarter Ending 6/30/22	Change Gain (Loss)
Charles Scwab Account Asset Composition			
Bank Sweep/Cash	39,991.08	9,991.61	(29,999.47)
Equities	138,485.37	124,128.34	(14,357.03)

Equity Funds	<u>47,745.48</u>	<u>39,519.20</u>	<u>(8,226.28)</u>
Total Account Value	<u>226,221.93</u>	<u>173,639.15</u>	<u>(52,582.78)</u>

**Unitarian Universalist Church of Jackson
Budget versus Actual Income and Expenses
October 2022**

	Total Actual	Budget	Over (Under) Budget
General Fund			
Income			
1-01 Pledges	23,111.77	26,050.00	(2,938.23)
1-02 General Donations	1,589.26	8,500.00	(6,910.74)
1-04 General Fundraising Income	34.23	5,000.00	(4,965.77)
1-05 West St Rentals	0.00	1,000.00	(1,000.00)
	24,735.26	40,550.00	(15,814.74)
Administration			
1-07 Interest & Investment Income	1.18	0.00	1.18
Administration Total:	1.18	0.00	1.18
Total Income	24,736.44	40,550.00	(15,813.56)
Expense			
Administration			
1-11 Board Expenses	736.04	400.00	336.04
1-12 Office Supplies	269.20	100.00	169.20
1-13 Storage Expenses	730.00	0.00	730.00
1-14 General Fundraising Expenses	0.00	100.00	(100.00)
1-15 Service Charges	629.39	1,000.00	(370.61)
Administration Total:	2,364.63	1,600.00	764.63
Affiliation			
1-21 UUA Fair Share Expenses	3,765.00	3,800.00	(35.00)
Affiliation Total:	3,765.00	3,800.00	(35.00)
Building and Grounds: Maintenance & Operations			
1-31 West St Utilities & Communications Expense	14,299.28	15,000.00	(700.72)
1-32 West St Repairs and Maintenance	4,561.80	5,000.00	(438.20)
1-33 West St Janitorial Services	3,310.00	0.00	3,310.00
1-33 West St Landscaping Service Expense	750.00	0.00	750.00
1-34 West St Insurance	4,939.00	4,000.00	939.00
Building and Grounds: Maintenance & Operations Total:	27,860.08	24,000.00	3,860.08
Minister			
1-41 Minister's Salary	9,326.94	15,989.00	(6,662.06)
1-42 Minister's Housing	7,000.00	12,000.00	(5,000.00)
1-43 Minister's Benefits	1,844.75	3,173.00	(1,328.25)
1-44 Minister's Expenses	0.00	4,000.00	(4,000.00)
Minister Total:	18,171.69	35,162.00	(16,990.31)
Support Staff			
1-51 Support Staff Salaries	123.50	1,000.00	(876.50)
1-52 Payroll Tax Expense	63.97	0.00	63.97
Support Staff Total:	187.47	1,000.00	(812.53)
Welcoming Community			
1-61 Welcoming Community Expenses	317.64	1,000.00	(682.36)
Welcoming Community Total:	317.64	1,000.00	(682.36)
Exploring Our Beliefs			
1-71 Exploring Our Beliefs Expenses	6,685.52	6,250.00	435.52
Exploring Our Beliefs Total:	6,685.52	6,250.00	435.52

	Total Actual	Budget	Over (Under) Budget
Living Our Values			
1-81 Living Our Values Expenses	0.00	650.00	(650.00)
Living Our Values Total:	<u>0.00</u>	<u>650.00</u>	<u>(650.00)</u>
Changing Our World			
1-91 Changing Our World Expenses	0.00	650.00	(650.00)
Changing Our World Total:	<u>0.00</u>	<u>650.00</u>	<u>(650.00)</u>
Total Expenses	59,352.03	74,112.00	
Total General Fund Net Income (Loss)	<u>(34,615.59)</u>	<u>(33,562.00)</u>	

	Total Actual	Budget	Over (Under) Budget
Building Fund			
Income			
Buildings and Grounds: Renovations			
2-01 Building the Future Income	1,762.48	19,450.00	(17,687.52)
2-02 State St Lease Purchase	18,000.00	0.00	18,000.00
Total Income:	19,762.48	19,450.00	312.48
Expense			
Buildings and Grounds: Renovations			
2-11 Building the Future Expenses	11,578.50	34,000.00	(22,421.50)
2-12 State Street Expenses	2,400.00	0.00	2,400.00
Total Expenses:	13,978.50	34,000.00	(20,021.50)
Total Building Fund Net Income (Loss)	5,783.98	(14,550.00)	
Memorial Fund			
Income			
3-01 Memorial Fund Income	200.00	100.00	100.00
Total Income:	200.00	100.00	100.00
Expense			
3-11 Memorial Fund Expenses	1,045.44	500.00	545.44
Total Expenses:	1,045.44	500.00	545.44
Total Memorial Fund Net Income (Loss)	(845.44)	(400.00)	
Special Fundraising Fund			
Income			
4-01 Special Fundraising Income	5,850.00	0.00	5,850.00
Total Income:	5,850.00	0.00	5,850.00
Expense			
4-11 Special Fundraising Expenses	0.00	0.00	0.00
Total Expenses:	0.00	0.00	
Total Special Fundraising Fund Net Income (Loss)	5,850.00	0.00	

**Unitarian Universalist Church of Jackson
Requested Budget
For Fiscal Year 2023**

General Fund

Income

1-01 Pledges (average \$2300 per month)	27,600.00
1-02 General Donations (average \$150 per month)	1,800.00
1-04 General Fundraising Income (Kroger checks)	0.00
1-05 West St Rentals	0.00
	<u>29,400.00</u>

Administration

1-07 Interest & Investment Income	0.00
Administration Total:	<u>0.00</u>

Total Income

29,400.00

Expense

Administration

1-11 Board Expenses		
Flockbase Membership & Accounting Program (\$59 per month)	708.00	
Miscellaneous Board Expenses	<u>100.00</u>	
Total Board Expenses		808.00
1-12 Office Supplies		250.00
1-13 Storage Expenses (\$81 per month)		972.00
1-14 General Fundraising Expenses		100.00
1-15 Service Charges (paypal fees)		<u>1,000.00</u>

Administration Total:

3,130.00

Affiliation

1-21 UUA Fair Share Expenses		<u>3,800.00</u>
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Affiliation Total:

3,800.00

Building and Grounds: Maintenance & Operations

1-31 West St Utilities & Communications Expense (estimated \$1250 per month)		15,000.00
1-32 West St Repairs and Maintenance		1,500.00
1-33 West St Janitorial Services (\$331 per month)		3,972.00
1-33 West St Landscaping Service Expense (\$250 per cut, estimated 10 cuts)		2,500.00
1-34 West St Insurance		<u>5,000.00</u>

Building and Grounds: Maintenance & Operations Total:

27,972.00

Minister

1-41 Minister's Salary		0.00
1-42 Minister's Housing		0.00
1-43 Minister's Benefits		0.00
1-44 Minister's Expenses		<u>0.00</u>

Minister Total:

0.00

Support Staff

1-51 Support Staff Salaries		
Nursery Attendant (52 Sundays, 2 hours per Sunday, \$13 per hour)	1,352.00	
1-52 Payroll Tax Expense (7.65%)		
Nursery Attendant		103.50
Musician (Anabel)		<u>91.80</u>

Support Staff Total:

1,547.30

Welcoming Community

1-61 Welcoming Community Expenses		<u>500.00</u>
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Welcoming Community Total:

500.00

Exploring Our Beliefs

1-71 Exploring Our Beliefs Expenses

UU and Non-UU Minister Fees plus travel - In person (\$600 per service, 12 services)	7,200.00	
Ministers and Speakers - Zoom (\$315 per service, 12 services)	3,780.00	
Musicians (\$1200 for Anabel, \$300 for Jazz Brunch)	1,500.00	
Sound/Video Equipment	500.00	
Annual Music License	375.00	
Worship Materials (Soul Matters, Theme Based Ministry, Altar Supplies, Dias Decorations)	1,800.00	
RE Supplies	2,500.00	
Easter and Large Events (tables, chairs, etc.)	800.00	
Total Exploring Our Beliefs		<u>18,455.00</u>

Exploring Our Beliefs Total:18,455.00**Living Our Values**

1-81 Living Our Values Expenses

Ministerial Care (Weddings, Funerals, and Counseling)	500.00	
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Living Our Values Total:5,000.00
5,500.00**Changing Our World**

1-91 Changing Our World Expenses

500.00**Changing Our World Total:**500.00**Total Expenses****60,904.30****Total General Fund Net Income (Loss)****(31,504.30)**

Building Fund

Income

Buildings and Grounds: Renovations

2-01 Building the Future Income

2-02 State St Lease Purchase

Total Income:

Expense

Buildings and Grounds: Renovations

2-11 Building the Future Expenses

2-12 State Street Expenses

Total Expenses:

Total Building Fund Net Income (Loss)

Memorial Fund

Income

3-01 Memorial Fund Income

100.00

Total Income:

100.00

Expense

3-11 Memorial Fund Expenses

500.00

Total Expenses:

500.00

Total Memorial Fund Net Income (Loss)

(400.00)

Special Fundraising Fund

Income

4-01 Special Fundraising Income

0.00

Total Income:

0.00

Expense

4-11 Special Fundraising Expenses

0.00

Total Expenses:

0.00

Total Special Fundraising Fund Net Income (Loss)

0.00