

**Unitarian Universalist Church of Jackson  
Winter 2021 Congregational Meeting  
Sunday, December 12, 2021**

**Agenda**

1. Opening Reading and Chalice Lighting
2. Call to Order and Establishing Quorum
3. Unitarian Universalist Principles
4. Minister Report
5. Minutes
6. Board Report
7. 2021 Financial Report
8. Ministry Teams, Advisory Councils, and Task Forces Reports
9. Special Building Fund
10. Ongoing/New Business
  - A. 2022 Minister's Contract
  - B. 2022 Budget Proposal
11. Closing
12. Extinguish the Chalice
13. Set Next Meeting

**Congregation Members in Attendance**

Ranjan Batra  
Jim Becker  
Stacy Callender  
Katie Coates  
Patricia Ice  
Bob Keller  
Maureen McGuire  
Natalie Maynor  
David Morgan  
Jill Morgan  
Dary Shenefelt  
Ray Shenefelt  
Eric Wood

**Non-voting Members and Friends in Attendance**

Rev. Justin McCreary  
Diana Albertson  
Lisa Dunn  
Tom Kersen  
Shan McWilliams

**Call to Order and Establishing Quorum**

The chalice was lit and the meeting called to order at 12:10 PM. Due to the ongoing coronavirus pandemic, the meeting was held virtually over the Zoom video conferencing platform. Eighteen people were in attendance including thirteen voting members. This met the necessary quorum of 30% or more of active members in good standing required to vote on church business as proscribed by the UUCJ bylaws.

**Minister Report**

Rev. Justin McCreary read his minister's report.

## **Minutes**

The reading of minutes from the Winter 2020 and Summer 2021 meeting were read by board secretary David Morgan. Tom Kersen motioned to pass. Jill Morgan seconded. All present approved.

## **Board Report**

Stacy Callender reported on the board's progress over the past 6 months. She mentioned the adoption of the Flockbase organizational software along with the progress on policies and procedures. The board has recently been focused on finances due to the budget shortfalls.

## **Financial Report**

Stacy briefed the congregation on church finances including the recent stock gift by Joe Clayton. Maureen McGuire asked whether the church had issued a thank you to Mary Clayton for the gift. Stacy said that the church considered it as a naming gift but wanted to consult with Mary and the memorial team to see how best to honor Joe's gift. She mentioned the gift was given during Joe's lifetime. There were multiple contacts with the family expressing thanks, but the church is giving the family space while the December 29<sup>th</sup> memorial service is planned. Patricia added that the CAREring has been in regular contact with the Clayton family.

Ranjan had a question about the budget itself. He asked why Joe's gift isn't listed in the general budget. Stacy replied that since the contribution is so recent and not a pledge to the general fund, there hasn't been a decision yet as to where the money will go.

Stacy continued going over the general fund budget numbers. Actual amounts are \$33,627.52. The budget was \$51,500, making a difference of \$17,872.48. Stacy remarked that the storage expenses would be ended for 2022 and the stuff moved to the ACed space at the church.

Ranjan cautioned that withholding benefits from the minister's account violates rules. Stacy said she was working with Justin on how to get the money transferred to his IRA account.

Ranjan disputed the placement of Street Street funds from the lease/purchase into a isolated portion of the church account to be used only for the Building Fund. Stacy explained that the congregation voted for that change. David re-read a portion of the minutes from the Winter 2021 Congregational Meeting covering the vote by the congregation to move the monies from the State Street lease/purchase and donations meant for the building fund into a restricted fund within the budget meant only for West Street renovations. Stacy continued her briefing on the budget, showing where the building fund is kept separate within the general fund.

## **Ministry Teams, Advisory Councils, and Task Forces Reports**

**Exploring Our Beliefs** - Jim Snowdancer Becker, co-chair, said the Worship Committee was continuing to keep the pulpit filled and Zoom services running regularly. In February, Zoom training and service host training will be held. Stacy, co-chair, spoke about Religious Education using buiding funds to furnish and prepare classroom spaces for the restart of in-person services and RE classes.

**Living Our Values** – Eric Wood said the CAREring has been sending out things.

**Changing Our World** – Katie Coates, chair, said the COW is working on the store. Diana Albertson is helping. UUCJ signed on to a motion to get paddling out of schools. Hoping to use store and socializing to support local movements.

**CALM council** - No conflicts in the congregation to report.

**Personel Council** – The members will meet soon to look for child care attendant.

**Ministerial Relations Council** – Jim Becker, chair of the MRC, said they worked with Justin on contract and will continue to do so.

**Leadership Development** – Eric said they did work with the board and other groups. They are down one person and need additional members. Several board and team member vacancies will need to be filled at the next congregational meeting.

### **Ongoing Business**

#### **2022 Pledge Campaign**

As of the meeting there have been 14 pledge units made from 18 active members. This is down from 25 members in 2021.

#### **2022 Minister's Contract**

The 2022 minister's contract has been approved and will be extended through the end of August.

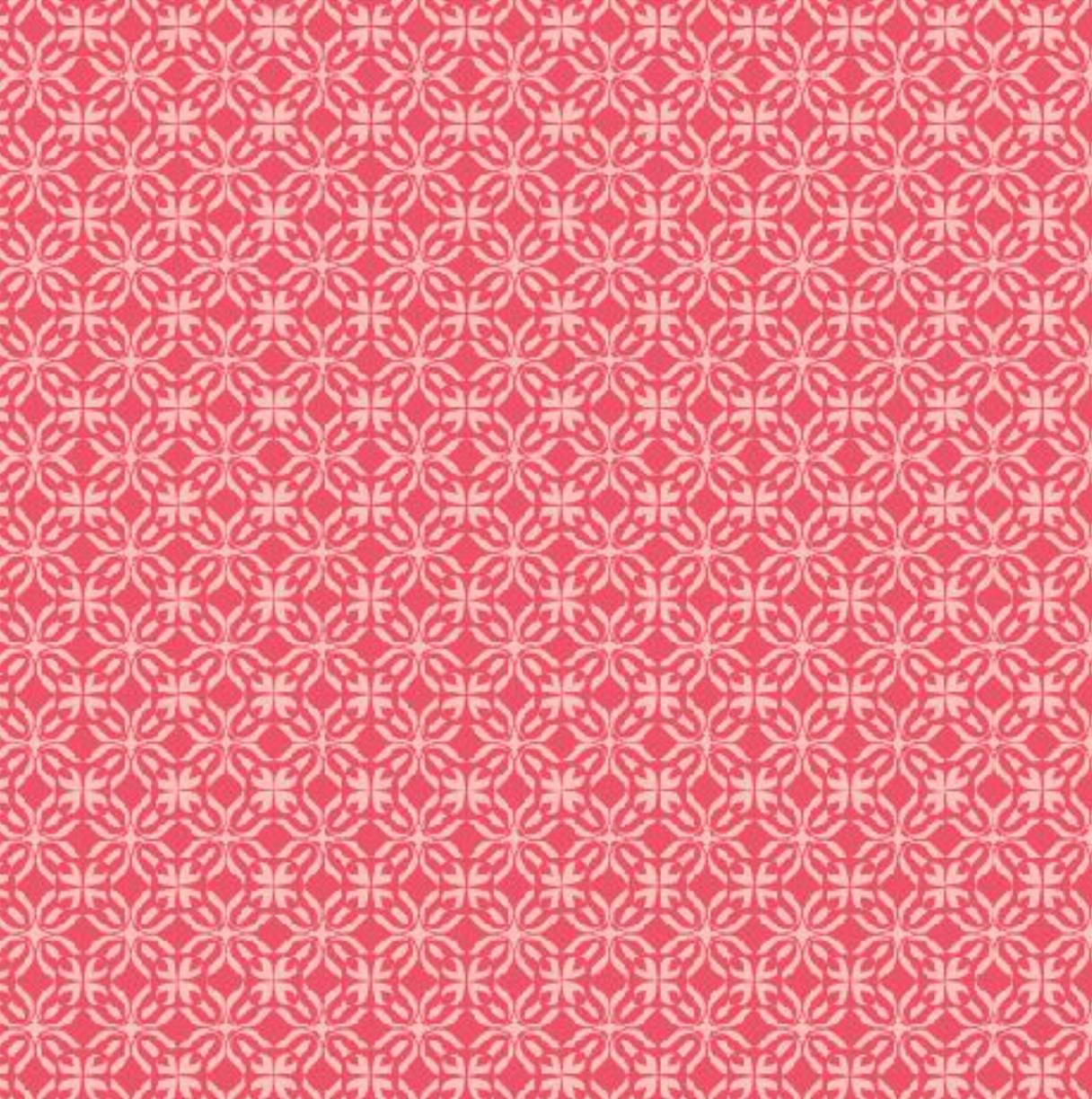
#### **2022 Budget Proposal**

While pledges as of today are \$26,050, another \$8,500 is expected from members who haven't yet pledged. With other fundraising and total expected income for the general fund is .... Board expenses will be kept low. Most expenses are projected to be the same as 2021. Insurance is projected to be slightly higher. Water is an issue with the city. Haven't been bill. Ministry groups have asked for increases in their budgets: Welcoming Community for marketing; EOB has increased it's ask for licensing fees, Soul Matters, and materials; Living Our Values for membership; Caring for Our World for engaging community, aligning with organizations to promote social justice. Total projected building fund income is \$19,450. Total Building expenses \$34,000. Ranjan asked about how the general expenses will be covered. Stacy replied the balance would come from the Schwabs stock account. Ranjan motioned to accept. Bob seconded, All approve.

Stacy briefly went over the 2021-2022 board priorities: To resume in person services with accessibility. To widen the circle to a more diverse population. To open up into the larger community.

### **Extinguish the Chalice**

The chalice was extinguished at 1:54 PM, ending the meeting. Next Congregational town hall on March 20, 2022.



UUCJ  
FALL  
BIANNUAL  
MEETING  
12.12.2021



# MEETING AGENDA

- 12:00 Opening
- 12:10 Reports
- 12:30 Business
- 1:00 Ministry  
Teams
- 1:30 Closing

# CHALICE LIGHTING

*FOR JUST ONE SACRED MOMENT*  
– REV. SCOTT TAYLER

When our days turn cold and the light dims,  
may we take hold of the hands reaching out  
and let them lead us to the comforting flame.

When repression and indignity rise,  
may we kindle the lamp of justice, together.

When exhaustion seeps into our bones,  
may we let the soft light lead us to rest.

And when joy sneaks in and surprises us with grace,  
may we stop for just one sacred moment  
and celebrate.



# UNITARIAN UNIVERSALIST PRINCIPLES



*We affirm and promote:*

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

# REPORTS



MINUTES



MINISTER



BOARD PRESIDENT



FINANCIAL

## Ministry Teams:



WELCOMING  
COMMUNITY



EXPLORING OUR  
BELIEFS



LIVING OUR  
VALUES



CHANGING OUR  
WORLD

## Advisory Councils:



CALM COUNCIL



PERSONNEL  
COUNCIL



MINISTERIAL  
RELATIONS  
COUNCIL



LEADERSHIP  
DEVELOPMENT  
COUNCIL



# **ONGOING/NEW BUSINESS**

**2022 Pledge Drive: *A New Beginning***

**2021 Minister's Contract**

**2021 Budget Proposal**

**New Business**

# ONGOING/NEW BUSINESS: 2022 TIME-TALENT-TREASURE PLEDGES

Pledges: 14 Pledge Units, 18 Active Members

## Time Pledges:

- Welcoming Community – 3
- Exploring Our Beliefs – 7
- Living Our Values – 2
- Changing Our World – 3

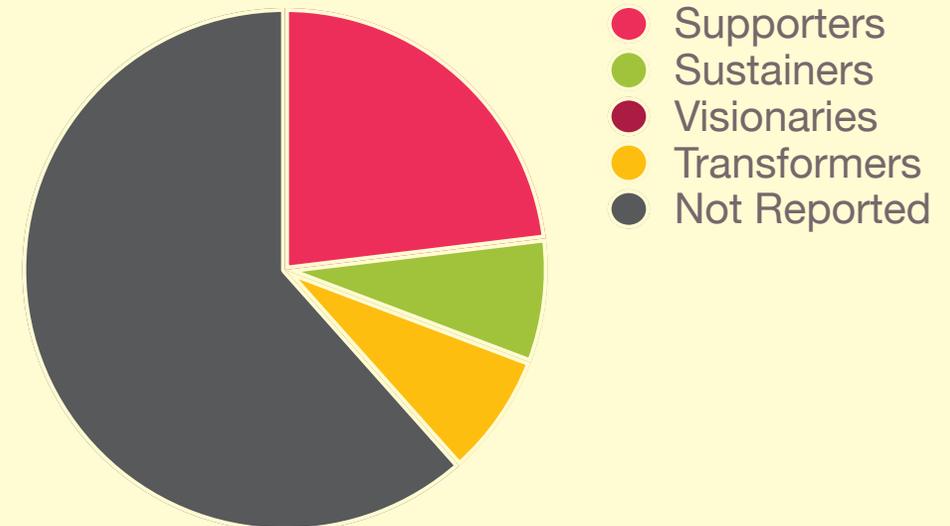
## Talent Pledges:

- music, singing, crafting, hosting events, beautifying, tutoring, cooking, etc.

## Treasure Pledges:

- General Fund – \$26,050
- Building Fund – \$1,450
- Memorial Fund – \$98

2022 Pledge Level



# 2021-2022 PRIORITIES



## **RESUME IN-PERSON SERVICES TO BE ACCESSIBLE AND FOSTER CONNECTION**

Exploring Our Beliefs & Living Our Values



## **WIDEN THE CIRCLE: INCLUSION OF BIPOC, LGBTQ, AND PEOPLE WITH DISABILITIES**

Welcoming Community & Exploring Our Beliefs



## **IMPROVE AND USE OUR FACILITIES AND GROUNDS TO ENGAGE WITH THE BROADER COMMUNITY**

Living Our Values & Changing Our World

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## BREATHED INTO THE WORLD

*Rev. Sandra Fees*

Whoever you are, wherever you go,  
May you know the stillness of winter  
and the call to love.

May the presence of the holy  
crowd out fear, hate, and worry  
and proclaim in this moment  
that peace and goodwill might yet  
be breathed into the world.



# ADJOURN



**Thank You!**



**Congregational Town  
Hall: March 20th**



**Be Well Until Then!**