

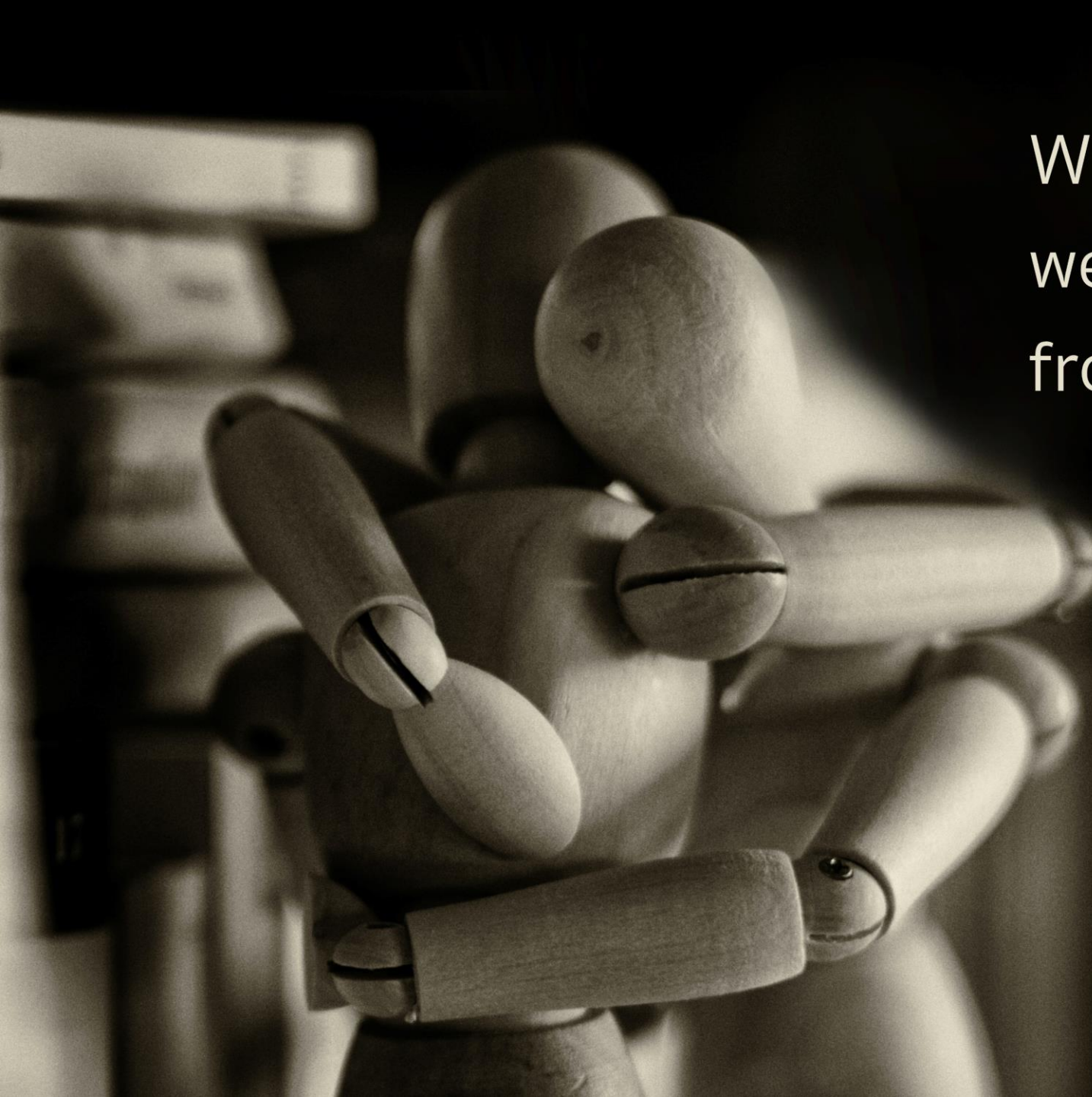
UUJXN SPRING CONGREGATIONAL MEETING

6.5.2022



12:00 Opening
12:10 Business
12:30 Reports
1:30 Closing

MEETING AGENDA

A close-up, black and white photograph of a wooden mannequin arm. The arm is positioned in the lower-left quadrant of the frame, holding a small, smooth wooden sphere. The lighting is dramatic, highlighting the textures of the wood and the smooth surface of the sphere. The background is dark and out of focus, showing other parts of the mannequin and some indistinct shapes.

When we bless others,
we offer them refuge
from an indifferent world.

Rachel Naomi Remen

UUCJ BEHAVIOR COVENANT

We covenant together to model to the best of our abilities these principles with each other:

The inherent worth and dignity of every person

We will listen actively, for understanding, and remember to speak, not for the group, but for ourselves alone.

Justice, equity and compassion in human relations

We will offer direct and open communication talking *with* rather than *about* each other.
We will address private conflicts away from public times and places.
We will seek out the CALM committee for mediation instead of uninvolved parties.

Acceptance of one another and encouragement to spiritual growth in our congregations

We will seek and value the opinions and knowledge of each other concerning the effective ministry of this church community.
We will uphold the importance of both acceptance and boundaries within healthy congregational relationships.
We will engage with those from whom we differ, not to discount or antagonize, but to deepen the relationships and to enrich ourselves.

A free and responsible search for truth and meaning

Practicing patience with the process of group dialogue, we will avoid interrupting, monopolizing, antagonizing, digressing from the focus, and abandoning the dialogue.

UUCJ BEHAVIOR COVENANT

We covenant together to model to the best of our abilities these principles with each other:

The right of conscience and the use of the democratic process within our congregations and in society at large

We will be respectful toward group leaders and will honor democratic protocols of orderly conduct, such as “starting” and “closing” times, ensuring that everyone has an opportunity to speak and be heard, and not distracting others while someone is addressing the entire group. We will accept the conscience of the group, and the results of group process made both when we were either present or absent.

The goal of world community with peace, liberty, and justice for all

We will begin by seeking peace, liberty and justice for all within our own congregation and community in which we live.

Respect for the interdependent web of all existence of which we are a part

We will show respect of all existence by honoring each other’s presence and contributions as cultivating that independent web of our community and by honoring the gifts of the earth through conservation, stewardship and care in the fulfilling of our tasks



**ONGOING
AND NEW
BUSINESS**

Awards Presentation

**Leadership Development
Presentation & Recommendations**

**Election of Board & Council
Members**

Approve the Minutes

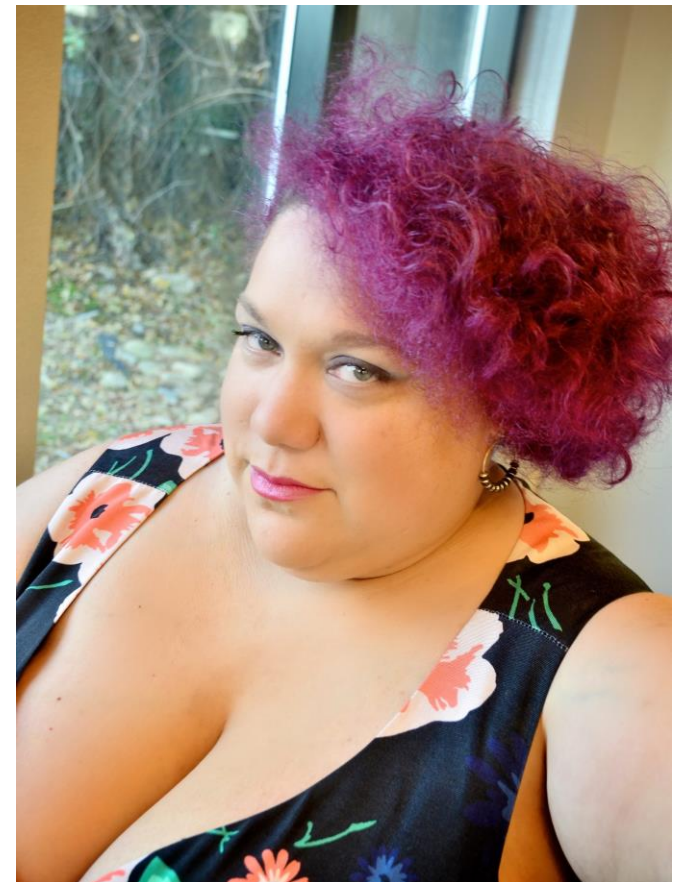
Reports to the Congregation

Questions from the Congregation

2022 FLAME AWARD

The Fran Leber Award for Ministerial Excellence (FLAME) is given to a member of UUJXN who exemplifies the principles of Unitarian Universalism in service to the larger community.

The 2022 Awardee is **Laurie Bertram Roberts** for her reproductive justice work intersecting with racial, gender, labor and youth justice. Laurie is the co-founder and Executive Director of the Mississippi Reproductive Freedom Fund, the only state-based abortion funding source in Mississippi, which provides direct funding for abortion access as well as practical support, emergency contraception, birth control, and inclusive community-based sex education.



2021 SHENEFELT AWARD



The Shenefelt Meritorious Service Award is given to a member in recognition of dedicated service to the Unitarian Universalist Church of Jackson.

The 2021 Awardee is **Eric Saulters-Wood** for his dedication and commitment to UUJXN and CUUPS. Over his years with UUJXN, Eric has served on the Board of Trustees, Co-Lead for Living Our Values, Welcoming Community, and Changing Our World Ministry Teams, Religious Exploration Adult and Youth Leader, Worship Leader, Transition Taskforce, Personnel and Leadership Development Councils, Ministerial Search Taskforce, Aesthetics Team/Altar Guild, and CUUPS Chapter.

BOARD AND COUNCIL MODEL

Board Leaders

President Elect

President

Past President

Treasurer

Secretary

1st Trustee

2nd Trustee

Shared Leadership

President Elect

Minister

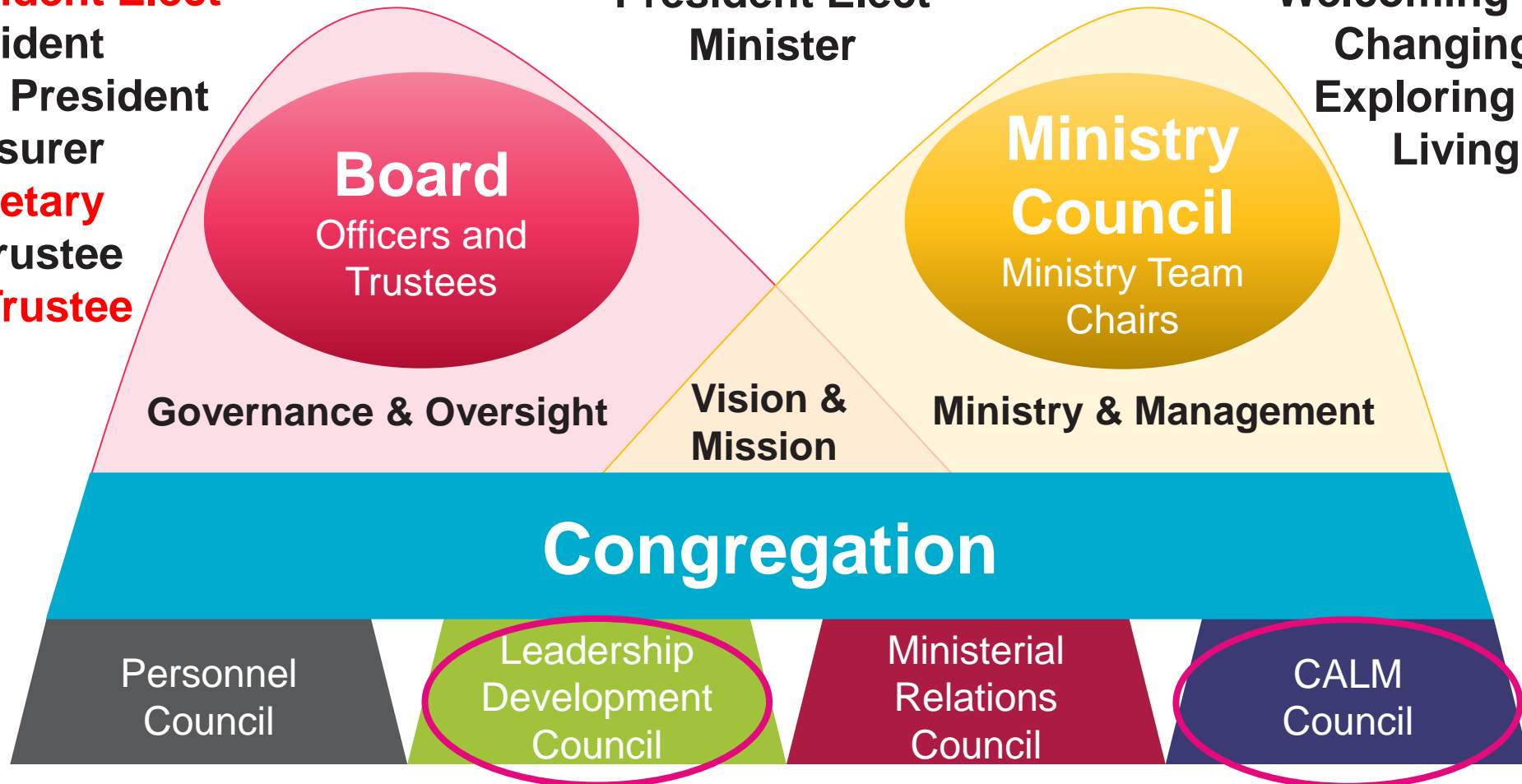
Ministry Teams

Welcoming Community

Changing Our World

Exploring Our Beliefs

Living Our Values



LEADERSHIP DEVELOPMENT COUNCIL



The LD Council supports the development of quality leadership with the UUCJ and provides a slate of candidates to fill all elected positions.

The LD Council consists of the Past President (chair) and three members in good standing, who are not on the Board, and serve three-year staggered terms, with one new member elected annually at the Spring Biannual Meeting.

CALM COUNCIL



The CALM Council supports a healthy and safe church community by providing guidance in situations involving interpersonal conflict between members, friends, and/or groups and allegations of violations of the UUCJ Behavioral Covenant.

The CALM Council consists of three members in good standing, who are not on the Board, and are elected annually at the Spring Biannual Meeting.



ELECTION OF BOARD & COUNCIL MEMBERS

- **Board of Trustees**
 - President-Elect (2022-2025)
 - Secretary (2022-2024)
 - 2nd Trustee (2022-2024)
- **Calm Council**
 - 3 Members (2022-2023)
- **Leadership Development Council**
 - 3 Members (1 thru 2023; 1 thru 2024; 1 thru 2025)

2022 ELECTED LEADERS

BOARD

President Elect – No Nominees

President – Katie Coates

Past President – Stacy Callender

Treasurer – Lisa Dunn

Secretary – No Nominees

1st Trustee – Bob Keller

2nd Trustee – Evelyn Moore

COUNCILS

Personnel – Board Officers

Leadership Development – Stacy Callender, Eric Wood, Snowdancer, Patricia Ice

Ministerial Relations – N/A

Calm – Kristen Golden, Jill Morgan, Patrick Moore

REPORTS & QUESTIONS



MINUTES



MINISTER

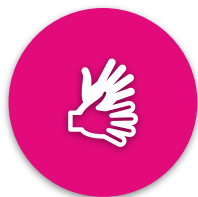


BOARD PRESIDENT



FINANCIAL

Ministry Teams:



WELCOMING
COMMUNITY



EXPLORING OUR
BELIEFS



LIVING OUR
VALUES



CHANGING OUR
WORLD

Advisory Councils:



CALM COUNCIL



PERSONNEL
COUNCIL



MINISTERIAL
RELATIONS
COUNCIL/SEARCH
TEAM



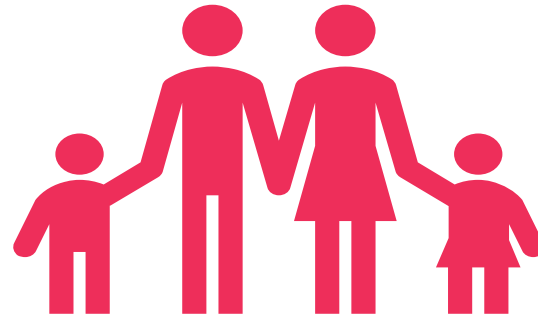
LEADERSHIP
DEVELOPMENT
COUNCIL

2022 PRIORITIES



RESUME IN-PERSON SERVICES TO BE ACCESSIBLE AND FOSTER CONNECTION

Exploring Our Beliefs & Living Our Values



WIDEN THE CIRCLE: INCLUSION OF BIPOC, LGBTQ, AND PEOPLE WITH DISABILITIES

Welcoming Community & Exploring Our Beliefs



IMPROVE AND USE OUR FACILITIES AND GROUNDS TO ENGAGE WITH THE BROADER COMMUNITY

Living Our Values & Changing Our World

2022 FINANCIAL REPORT [JAN-APR]

INCOME	2022 Budget	2022 Actual	Diff
GF: Pledges	\$26,050	\$8,736	(\$17,314)
GF: Plate	\$8,500	\$521	(\$7,979)
GF: Fundraising	\$5,000	\$0	(\$5,000)
GF: Rentals	\$1,000	\$0	(\$1,000)
GF: Interest	\$0	\$1	\$1
BF: Lease/ Purchase, Donations	\$19,450	\$8,562	(\$10,888)
Memorial Fund	\$100	\$200	\$100
TOTAL	\$60,100	\$18,020	(\$42,080)

EXPENSES	2022 Budget	2022 Actual	Diff
Administration	\$1,600	\$902	\$698
Affiliation	\$3,800	\$0	\$3,800
West St. Facilities (GF)	\$24,000	\$9,108	\$14,892
West St. Renovations (Building Fund)	\$34,000	\$2,382	\$31,618
Minister	\$35,162	\$9,410	\$25,752
Support Staff	\$1,000	\$19	\$981
Welcoming	\$1,000	\$56	\$944
Exploring	\$6,250	\$2,763	\$3,487
Living	\$650	\$0	\$650
Changing	\$650	\$0	\$650
TOTAL	\$108,112	\$24,640	\$83,472

These figures are accurate as of end of April 2022.

2022 FINANCIAL REPORT [JAN-APR]

Liquid Assets	1/1/22	Change	4/30/22
Bancorpsouth Checking*	\$11,314	\$23,424	\$34,738
Bancorpsouth Money Market	\$122	(\$122) <small>*moved to chknng</small>	\$0
Memorial Fund	\$2,291	\$200	\$2,491
Schwab Sweep	\$39,990	(\$29,999) <small>*moved to chknng</small>	\$9,991
Received, not yet deposited	\$1,153	(\$173)	\$980
Utility Deposits	\$2,256	\$0	\$2,256
TOTAL	\$57,126	(\$6,670)	\$49,476

These figures are accurate as of end of April 2022.

*Restricted Funds	1/1/22	Change	4/30/22
West St. Renovations	\$19,780	\$7,413	\$27,193
UUA General Assembly Travel & Expenses	\$46	\$0	\$46
Fran Leber Book Project	\$200	\$0	\$200
State St. Security Deposit (from the Lease/Buyer)	\$1,000	\$0	\$1,000
Special Fundraising	\$66	\$65	\$1

These figures are accurate as of end of April 2022.

Non-Liquid Assets	1/1/22	Change	3/31/22
Schwab Account (less sweep)	\$238,440	(\$52,209) <small>*stock market</small>	\$186,231

These figures are accurate as of end of March 2022.

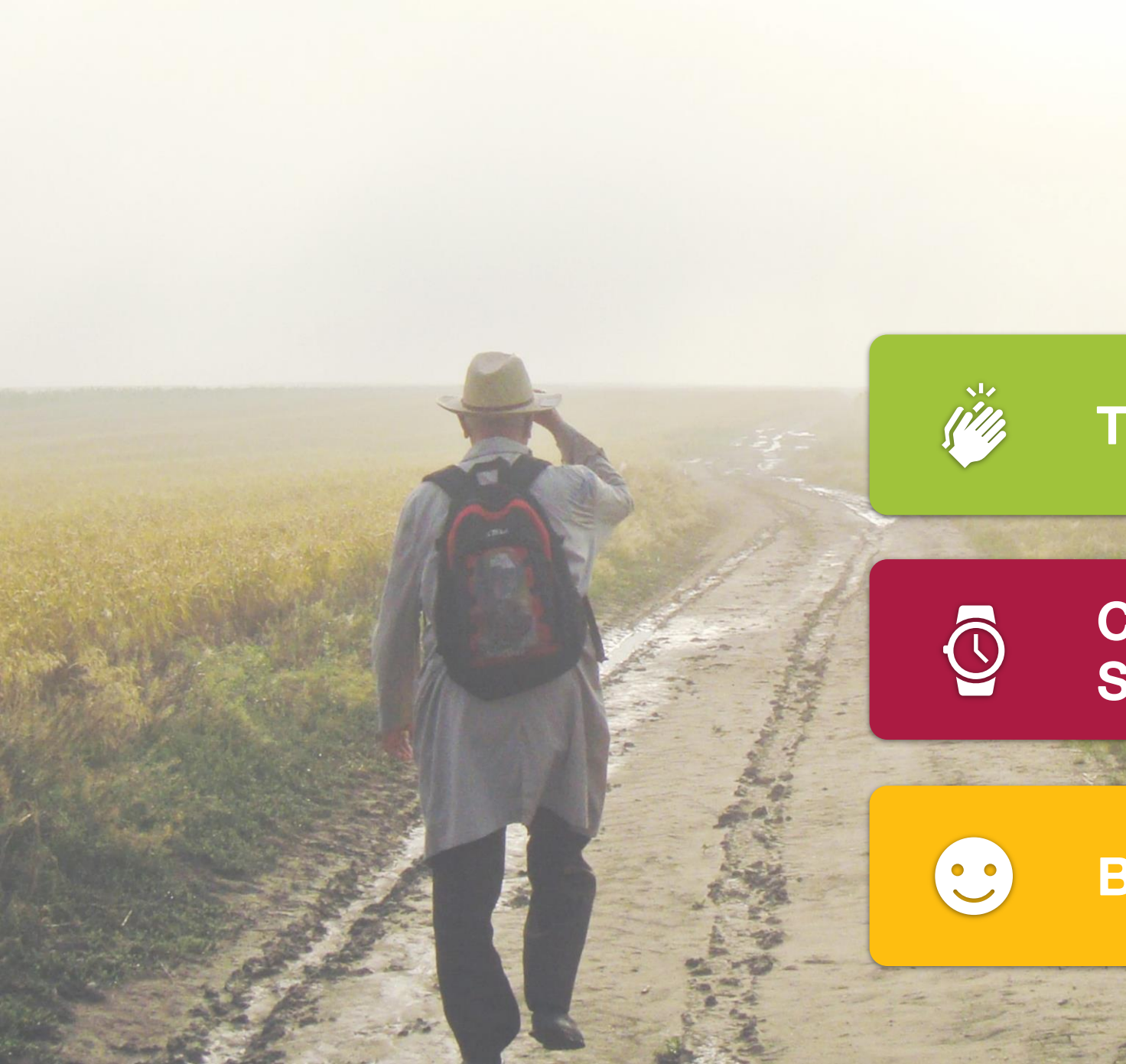
UNITARIAN
UNIVERSALIST
CHURCH OF
JACKSON



May you have the hindsight
to know where you've been
the foresight to know
where you're going
and the insight to know
when you're going too far.

Irish Blessing





Adjourn



Thank You!



**Congregational Town Hall:
September 19, 2022**



Be Well Until Then!