

**UUCJ
SPRING
CONGRE-
GATIONAL
MEETING
6.6.2021**



MEETING AGENDA

- 12:00 Opening
- 12:10 Reports
- 12:30 Business
- 1:15 Ministry
Team
Meetings
- 1:30 Closing



CHALICE LIGHTING

*THIS PROMISE THAT WE MAKE
– REV. GRETCHEN HALEY*

It starts here

In this moment

this promise that we make -

to keep learning

to keep trying

to keep our sense

of humor

to keep close

this knowing

that we are all in this together

Come, let us begin



UUCJ BEHAVIOR COVENANT

We covenant together to model to the best of our abilities these principles with each other:

The inherent worth and dignity of every person

We will listen actively, for understanding, and remember to speak, not for the group, but for ourselves alone.

Justice, equity and compassion in human relations

We will offer direct and open communication talking with rather than about each other.
We will address private conflicts away from public times and places.
We will seek out the CALM committee members for mediation, instead of other uninvolved parties.

Acceptance of one another and encouragement to spiritual growth in our congregations

We will seek and value the opinions and knowledge of each other concerning the effective ministry of this church community.
We will uphold the importance of both acceptance and boundaries within healthy congregational relationships.
We will engage with those from whom we differ, not to discount or antagonize, but to deepen the relationships and to enrich ourselves.

A free and responsible search for truth and meaning

Practicing patience with the process of group dialogue, we will avoid interrupting, monopolizing, antagonizing, digressing from the focus, and abandoning the dialogue.

UUCJ BEHAVIOR COVENANT

We covenant together to model to the best of our abilities these principles with each other:

The right of conscience and the use of the democratic process within our congregations and in society at large

We will be respectful toward group leaders and will honor democratic protocols of orderly conduct, such as “starting” and “closing” times, ensuring that everyone has an opportunity to speak and be heard, and not distracting others while someone is addressing the entire group. We will accept the conscience of the group, and the results of group process made both when we were either present or absent.

The goal of world community with peace, liberty, and justice for all

We will begin by seeking peace, liberty and justice for all within our own congregation and community in which we live.

Respect for the interdependent web of all existence of which we are a part

We will show respect of all existence by honoring each other’s presence and contributions as cultivating that independent web of our community and by honoring the gifts of the earth through conservation, stewardship and care in the fulfilling of our tasks

REPORTS



MINUTES



MINISTER



BOARD PRESIDENT



CALM COUNCIL



LEADERSHIP
DEVELOPMENT
COUNCIL

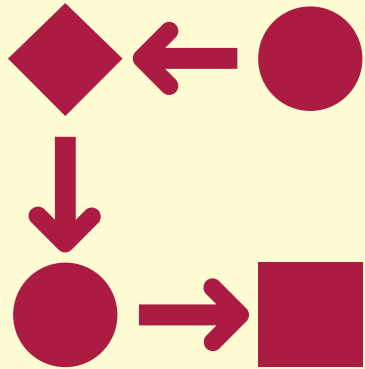


MINISTERIAL
RELATIONS
COUNCIL



FINANCIAL REPORT
2021 – 1ST
QUARTER

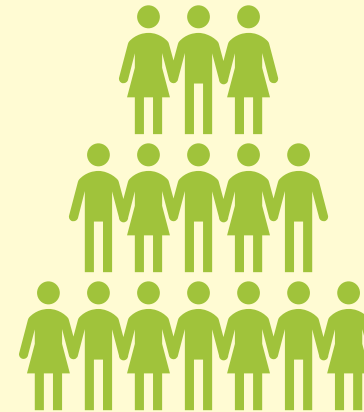
2020-2021 PRIORITIES



**ESTABLISH
PROCESSES AND
INFRASTRUCTURE**

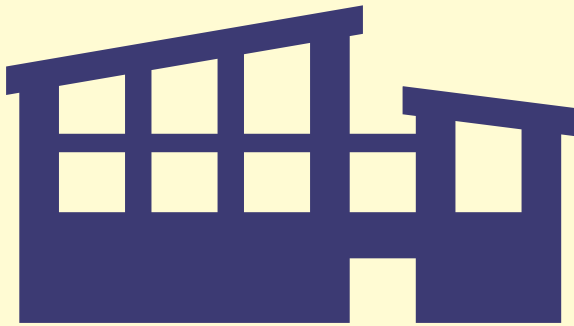


**IMPROVE INTERNAL
AND EXTERNAL
COMMUNICATION**



**ENGAGE MEMBERS
AND DEVELOP
LEADERS**

2021-2022 PRIORITIES



RESUME IN-PERSON SERVICES TO BE ACCESSIBLE AND FOSTER CONNECTION

Exploring Our Beliefs & Living Our Values



WIDEN THE CIRCLE: INCLUSION OF BIPOC, LGBTQ, AND PEOPLE WITH DISABILITIES

Welcoming Community & Exploring Our Beliefs



IMPROVE AND USE OUR FACILITIES AND GROUNDS TO ENGAGE WITH THE BROADER COMMUNITY

Living Our Values & Changing Our World

CALM COUNCIL



The CALM Council supports a healthy and safe church community by providing guidance in situations involving interpersonal conflict between members, friends, and/or groups and allegations of violations of the UUCJ Behavioral Covenant.

The CALM Council consists of three members in good standing, who are not on the Board, and are elected annually at the Spring Biannual Meeting.

LEADERSHIP DEVELOPMENT COUNCIL



The LD Council supports the development of quality leadership with the UUCJ and provides a slate of candidates to fill all elected positions.

The LD Council consists of the Past President (chair) and three members in good standing, who are not on the Board, and serve three-year staggered terms, with one new member elected annually at the Spring Biannual Meeting.

MINISTERIAL RELATIONS COUNCIL



The MRC supports the needs of the minister and maintains communication between the minister and the congregation.

The MRC conducts an annual evaluation of the minister-congregation relationship and reviews the minister's contract. The MRC consists of three members in good standing, who are not on the Board. Two members are appointed by the President and one member is appointed by the Minister.

2021 FINANCIAL REPORT (Q1)

INCOME	2021 Budget	2021 Target	2021 Actual	EXPENSES	2021 Budget	2021 Target	2021 Actual
Pledges	\$45,000	\$11,250	\$7,085	Administration	\$1,500	\$375	\$340
Plate	\$5,000	\$1,250	\$1,665	Affiliation	\$3,800	\$950	\$950
Fundraising	\$500	\$150	\$50	West St. Facilities	\$23,000	\$5,750	\$4,862
Rentals	\$1,000	\$250	\$210	West St. Renovations	\$15,000	\$3,750	\$0
Lease/ Purchase	\$18,000	\$4,500	\$4,500	State St. Facilities	\$5,600	\$1,400	\$272
Appreciation	\$100	\$30	\$2	Minister	\$37,106	\$9,277	\$8,163
Restricted Donations	\$0	\$0	\$200	Child Care	\$540	\$135	\$0
Other	\$0	\$0	\$258	Welcoming	\$600	\$150	\$0
TOTAL	\$69,600	\$17,430	\$13,970	Exploring	\$3,500	\$875	\$771
				Living	\$650	\$163	\$0
				Changing	\$300	\$75	\$0
				TOTAL	\$91,596	\$22,900	\$15,359

These figures are accurate as of end of Mar. 2021.

2021 FINANCIAL REPORT (Q1)

Liquid Assets	1/1/21	Change	3/31/21
Bancorpsouth Checking*	\$11,575	\$3,386	\$8,190
Bancorpsouth Money Market	\$10,977	\$1	\$10,978
Memorial Fund	\$576	\$0	\$576
Schwab Sweep	\$39,986	\$1	\$39,987
Received, not yet deposited	\$915	\$1,995	\$2,910
Utility Deposits	\$2,256	\$0	\$2,256
TOTAL	\$66,286	\$1,389	\$64,897

*Restricted Funds	1/1/21	Change	3/31/21
West St. Renovations	\$1,671	\$200	\$1,871
Travel to UUA General Assembly	\$46	\$0	\$46
Fran Leber Book Project	\$200	\$0	\$200
State St. Security Deposit (Leaser)	\$1,000	\$0	\$1,000
Repayment Owning	\$100	\$0	\$100
TOTAL	\$2,917	\$200	\$3,117
Non-Liquid Assets	1/1/21	Change	3/31/21
Schwab Account (less sweep)	\$88,291	\$8,084	\$96,375
TOTAL	\$88,291	\$8,084	\$96,375

These figures are accurate as of end of Mar. 2021.



ONGOING AND NEW BUSINESS

Leadership Development Presentation & Recommendations

Election of Board & Council Members

- Board: President-Elect
- Board: Treasurer
- Board: 1st Trustee
- Calm Council: 3 Members
- Leadership Development Council: 1 Member, plus 1 Vacancy

BOARD AND COUNCIL MODEL

Board Leaders

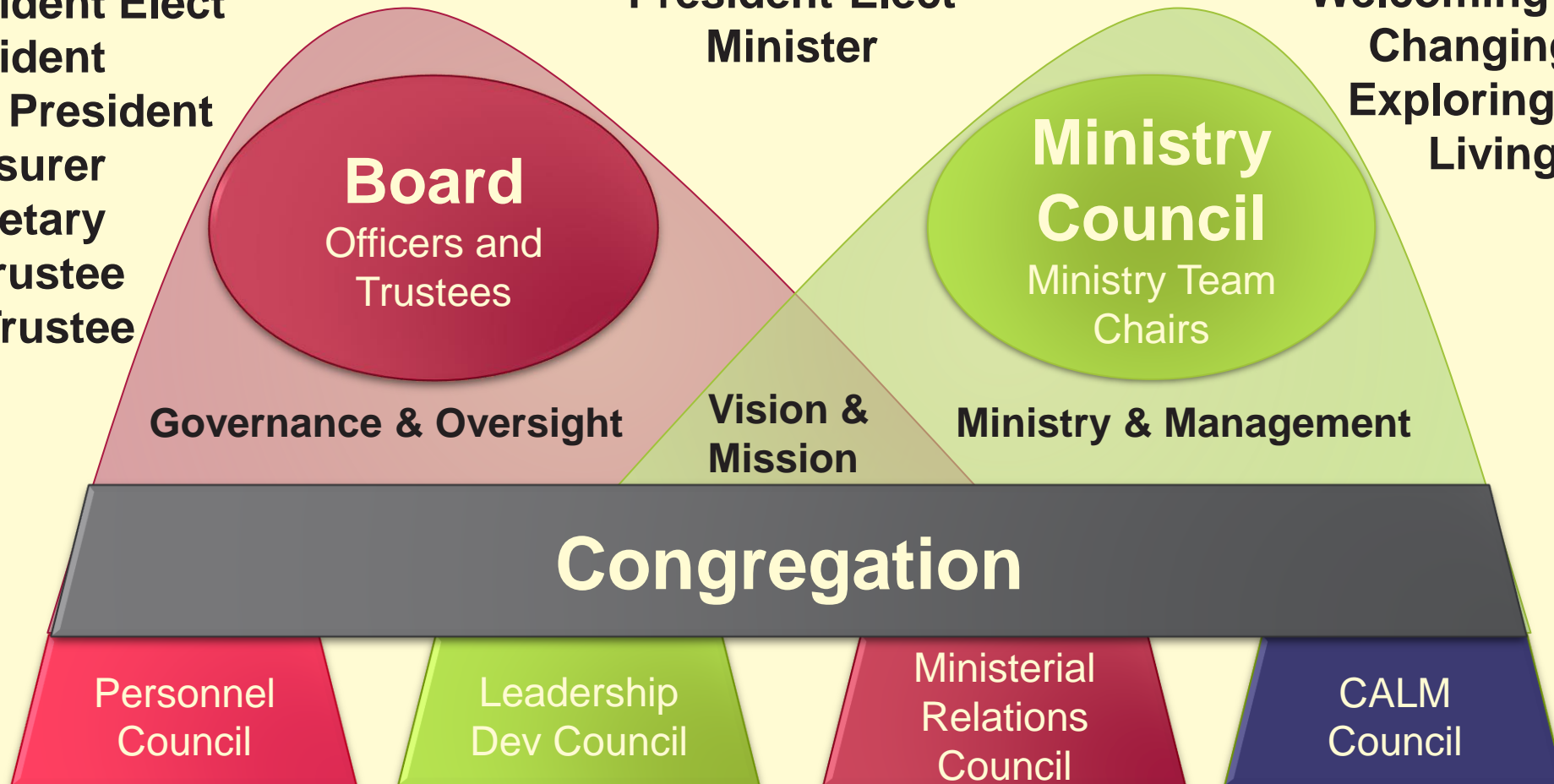
President Elect
President
Past President
Treasurer
Secretary
1st Trustee
2nd Trustee

Shared Leadership

President-Elect
Minister

Ministry Teams

Welcoming Community
Changing Our World
Exploring Our Beliefs
Living Our Values





ELECTION OF BOARD & COUNCIL MEMBERS

- **Board**
 - President-Elect (2021-2024)* [PE/P/PP]
 - Treasurer (2021-2023)
 - 1st Trustee (2021-2023)
- **Calm Council**
 - 3 Members (2021-2022)
- **Leadership Development Council**
 - 1 Member (2021-2024)
 - 1 Vacancy (2021-2023)

MINISTRY TEAMS



WELCOMING
COMMUNITY



EXPLORING
OUR BELIEFS



LIVING OUR
VALUES



CHANGING
OUR WORLD



Fitted for This Day

Rev. Kimberly Quinn Johnson

...We are the ones we have been waiting for.

May we be bold and courageous to chart that new future

May we have faith in a future that is not known



Adjourn



Thank You!



**Congregational Town Hall:
September 19, 2021**



Be Well Until Then!