

**Unitarian Universalist Church of Jackson
Board of Trustees Meeting
Tuesday, November 16, 2021**

Attendance

Past President: Eric Wood
President: Stacy Callender
President Elect: Katie Coates
Secretary: David Morgan
Trustee: Patricia Ice
Trustee: Bob Keller
Quorum Reached

Rev. Justin McCreary

Agenda

1. Opening Reading and Chalice Lighting
2. Covenant
3. Check-In
4. Approval of Reports
5. Updates on 2021-2022 Priorities
6. Big Question
7. Ongoing Business
8. New Business
9. Executive Session
10. Extinguish the Chalice
11. Set Next Meeting

Opening Reading and Chalice Lighting

The chalice was lit at 6:42 p.m., beginning the meeting. Due to the current COVID-19 pandemic, members met using the Zoom video conferencing app.

Approval of Reports

Eric Wood motioned to approve the Oct. 19, 2021 and Nov. 10, 2021 board meeting minutes as presented. Katie Coates seconded. All members approved.

Update on 2021-2022 Priorities

Nothing on paper yet for the plan for in-person services, but Stone Soup is happening as an in-person service this Sunday. Widening the Circle, and Improve and Use Facilities are also working on plans.

Big Question (Sharing Circle)

How Do We Lead with Courage? Eric – Take step of faith. David – Find our most important goals, make it our lodestar and continually work towards it. Justin – Have to be willing to lead. Katie – Have to keep moving forward. Stacy – Avoid complacency.

Business

Building Use & Rental – No revisions yet. Eric and David will work on through text and email.

Stewardship Campaign – Video on hold due to no footage. Budget numbers are needed from Ministry Teams in order to make 2022 budget. The 2022 Time, Talent, and Treasure campaign will be announced at Stone Soup Sunday on November 21st. The winter Congregational Meeting is scheduled for December 12th.

Schedule for Board Work – Tabled until January. To be combined with the board learning community.

New Business 2022 Budget must be developed before the December 12th Congregational Meeting. To do that, the board needs an accurate count of pledges from members, and budget requirement from Ministry Teams.

Executive Session Board called into Executive Session as of 7:47 PM. The Executive Session ended at 8:05 PM.

Extinguish the Chalice

The chalice was extinguished at 8:11 pm. The next board meeting is scheduled for Tuesday December 11, 2021.

Ministers Report

Rev, Justin M McCreary
October 2022

November 16, 2021

I preached twice in the month of October, the first sermon, the Punk Rock Nature of Vulnerability explored the idea that choosing vulnerability is counter cultural, through various sources, I looked for examples of counter cultural vulnerability, in a world that tells us we must hide our inner selves. My second sermon, The Dollars and Cents of Building Community, explored idea around scarcity and abundance. Both services were hybrid and the attendance at those services was low. During service all present socially distanced and wore masks.

I continued making pastoral care calls to members, attended Vespers one week, and kept up with some of our shut-in and sick members. I also showed up to help our youth member Justin McWilliams build a composter in our church yard. This event was very well attended and all the members who showed up helped and laughed and talked. It was a wonderful event, and I am thankful I was a part of it. I also met with Rev. Shellie Poe, the Minister at Safe Harbor Community Church UCC. Shellie and I are planning an event in January where we will switch pulpits and invite members from each other's churches while we do it.

Later in the month I lead a blessing of the pets on site at the church on a Saturday afternoon. This event was not well attended but the people and dogs who came had a wonderful time.

I met with my mentor and multiple collegial contacts during the month, including the Mississippi Minister's Cluster. This did not exceed 4 hours.

Much of this month was taken up through administrative needs, as we are beginning to fund raise and working on our budget for the coming year. Much of my time was spent in emails, chat streams, phone calls, and zoom meetings. Including Ministry Council, Ministerial Relations Committee, Board Meetings, Board Training Meetings, scheduling, and writing reports.

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JACKSON

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<u>Code</u>	<u>Duty</u>	<u>Code</u>	<u>Duty</u>
W	Worship	SD	Spiritual Development
RP	Rites of Passage	SJ	Social Justice
PC	Pastoral Care	UU	Larger UU Faith
A	Administration	EE	Faith into the Future

<u>Code</u>	<u>Leave</u>
L-S	Study
L-P	Personal
L-F	Family
L-B	Bereavement

Board of Trustees Meeting Agenda

Date: November 16, 2021

Time: 6:30 - 8:00 pm



Attendees: ☐ Stacy Callender ☐ David Morgan ☐ Patricia Ice
☐ Eric Wood ☐ [Treasurer] ☐ Bob Keller
☐ Katie Coates ☐ Min. Justin McCreary

Prior to Meeting: Read Agenda, Draft Minutes, and Written Reports

6:30	Opening <ul style="list-style-type: none">• Opening Reading and Chalice Lighting• Covenant• Check In
6:40	Process Agenda <ul style="list-style-type: none">• Approve Minutes and Reports• Updates on 2021-2022 Priorities
6:45	Big Question (Sharing Circle) <ul style="list-style-type: none">• How do we lead with courage?
7:00	Business <ul style="list-style-type: none">• Ongoing: Revised Building Use and Rental Policy• Ongoing: 2022 Stewardship Campaign• Ongoing: Schedule for Board Work• New: 2022 Budget• Executive Session
7:50	Closing <ul style="list-style-type: none">• Process Check Out• Extinguish the Chalice• Next Meeting Date

Additional Information: Join the Zoom meeting online at
<https://zoom.us/j/98945246207?pwd=d1dwMTFzYkIIRVY2bC9KQWpkOUJ5QT09>



UUCJ BOARD MEETING 11.16.2021



BOARD MEETING AGENDA

- 6:30 Opening
- 6:40 Minutes/Reports
- 6:45 Big Questions
- 7:00 Business
- 7:50 Closing



CHALICE LIGHTING

Memory invites us to maintain our grip
on the past, but it also calls us to
pay attention to who we are in the present.
Memory's question is not just "Do you remember?"
but "How do you want to be remembered?"

Rev. Scott Tayler

BOARD COVENANT

We the members of the Unitarian Universalist Church of Jackson Board of Trustees do covenant to:

- Assume all parties are acting in good faith.
- Listen for understanding and focus on growth and solutions.
- Engage with an open, mutually-respectful, and collaborative manner.
- Accept individual and collective shortcomings while ensuring compassionate accountability.
- Work towards achieving UUCJ's vision aligned with our mission.



CHECK IN

What's most on your
mind today?

PROCESS AGENDA: APPROVAL OF MINUTES AND REPORTS



MINUTES



TREASURER'S
REPORT



MINISTER'S
REPORT



BOARD
REPORTS



ADVISORY
COUNCIL,
MINISTRY
TEAM,
TASKFORCE
REPORTS



OTHER
REPORTS

UPDATES ON 2021-2022 PRIORITIES



RESUME IN-PERSON SERVICES TO BE ACCESSIBLE AND FOSTER CONNECTION

Exploring Our Beliefs &
Living Our Values



WIDEN THE CIRCLE: INCLUSION OF BIPOC, LGBTQ, AND PEOPLE WITH DISABILITIES

Welcoming Community &
Exploring Our Beliefs



IMPROVE AND USE OUR FACILITIES AND GROUNDS TO ENGAGE WITH THE BROADER COMMUNITY

Living Our Values &
Changing Our World



BIG QUESTION

Sharing Circle Process

1. One person at a time.
2. Speak for yourself.
3. Proceed in rounds.
4. Seek a common understanding.

***How do we
encourage
generosity and
sustainable
stewardship?***

BUSINESS

1. Ongoing: Revised Building Use and Rental Policy
2. Ongoing: 2022 Stewardship Campaign
3. Ongoing: Schedule for Board Work
4. New: 2022 Budget
5. Executive Session

- *What questions do we need to answer to make good decisions?*
- *What do we need to consider about "_____ " before we start proposing ideas?*
- *Who is being impacted by this situation and what are their needs and concerns?*



2022 STEWARDSHIP CAMPAIGN

Expenses for Necessities:

Expenses for Niceties:



WHAT IS OUR WORK?

- Revisit our vision statement
- Reconsider our structure
- Assess what works/doesn't work about our structure (health of the congregation)
- Consider how we communicate with the congregation and engage them
- Get our financial crap together
- Finalize and publicize our policies and procedures

Discern the congregation's mission and vision

Hold the fiduciary responsibility

Capture institutional wisdom by generating policy

Assess the health of the congregation

Plan for the congregation's future

Build and maintain relationships

Transform the congregational culture



PROCESS CHECK OUT

How was this
meeting for you?

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CHURCH OF
JACKSON



To acknowledge our ancestors
means we are aware that
we did not make ourselves.

Alice Walker

CHALICE
EXTINGUISHING





Adjourn



Thank You!



**Next Board Meeting:
12/11/21**



Be Well Until Then!