

**Unitarian Universalist Church of Jackson**  
**Board of Trustees Meeting**  
**Tuesday, October 19, 2021**

Attendance

Past President: Eric Wood  
President: Stacy Callender  
President Elect: Katie Coates  
Secretary: David Morgan  
Trustee: Patricia Ice  
Trustee: Bob Keller  
Quorum reached

Rev. Justin McCreary

Agenda

1. Opening Reading and Chalice Lighting
2. Covenant
3. Check-In
4. Approval of Reports
5. Updates on 2021-2022 Priorities
6. Big Question
7. Ongoing Business
8. New Business
9. Extinguish the Chalice
10. Set Next Meeting

**Opening Reading and Chalice Lighting**

The chalice was lit at 6:43 p.m., beginning the meeting. Due to the current COVID-19 pandemic, members met using the Zoom video conferencing app.

**Approval of Reports**

Eric Wood motioned to approve the October 19, 2021 board meeting minutes as presented. Bob Keller seconded. All members approved.

**Big Question**

“How do we encourage generosity and sustainable stewardship?” David Morgan – Get back in church. Be specific where the money is going. Be focused. Get them excited. Eric – Present the dream, not the poverty. Live by setting the example of service and support of the church. Bob – Agrees, but anything done to make it personal is great. One-on-one conversations. Justin McCreary – Agrees. Let folks know where their money went, what it is achieving. Stacy Callender — Agrees with ideas expressed. Being open and discussing finances and needs. People contribute to areas of core id, and we need to help members to connect who we are in the context of that. Make it something people want to be part of. David —Agrees with Bob (personal touch), Stacy (connecting), Justin (let them know where the money goes). Eric – Give whatever you can in service and money. Stacy – People give to their dreams. Encourage by helping them see the possibilities.

**Ongoing Business**

**Revised Building Use and Rental Policy** – Building checklist and rental policies to be evaluated.

**New Business**

**2022 Stewardship Campaign** – All ministry teams should recommend to board what they need for budget for the coming year. Stacy is populating the Flockbase financial area with our current records. Eric motions to use uucj@outlook.com as the primary email for all accounts for church and street address for primary physical address for all church accounts and have the current president and president elect added as contacts to the Schwab accounts.

David seconds. All approve. Eric motions to close the Bancorp South money market account and move funds to the church checking accounts. Bob seconds. All approve.

Video for fundraiser focusing on message of where we've come and where we're going. Next meeting stuff in for video.

**Schedule for Board Learning Community** – Module 1 done Saturday. Saturday before the board meeting. Nov. 13 then Jan. Mar. every other month.

**Schedule for Board Work** – Emphasize getting financial issues in order, and publishing policies and procedures.

**Extinguish the Chalice**

The chalice was extinguished at 8:19 pm. The next board meeting is scheduled for Tuesday November 16,2021.

# Ministers Report

Rev, Justin M McCreary  
September 2021

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October 12, 2021

I apologize that due to short time, I am abbreviating this report.

I intended to lead two services for church, the first being a 70<sup>th</sup> anniversary service where Tom Kerson lead a discuss on the history of the congregation and Jackson itself. I however was unable to make the beginning of this service to do an emergency in the community. A young girl and her mother were separated, and I helped lead the group trying to bring them back together. Jim Becker took over service quickly and Tom lead his part well. Mother and daughter were reconnected.

The next service I lead was our annual Blending of the Waters. Various members of the church dropped off small vials of water to reduce contact during these (hopefully) final months of the pandemic. The service seemed to go very well.

During the month of September, Ranjan and I set up my IRA with Schwab, I also wrote a letter to Eric Wood asking for retirement payments to begin going into that account. This was also the month of a very well done and helpful board retreat. I also had regular conversations with Jim Becker who is the current chair of the Ministerial relations committee.

I also worked with Ranjan Batra to plan services for his mother's funeral (Shanti Batra) which was held on September 16<sup>th</sup>. The Service was lead from the church but streamed worldwide. I really appreciated the opportunity to learn about Ranjan's mother.

I also took 18 hours of vacation and went to West Virginia to visit my family.

## Future Dates

10/23/21 – Ministry Council

10/23/21 – Blessing of the Pets

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<u>Code</u>	<u>Duty</u>	<u>Code</u>	<u>Duty</u>
W	Worship	SD	Spiritual Development
RP	Rites of Passage	SJ	Social Justice
PC	Pastoral Care	UU	Larger UU Faith
A	Administration	EE	Faith into the Future

<u>Code</u>	<u>Leave</u>
L-S	Study
L-P	Personal
L-F	Family
L-B	Bereavement

Item	Amount (\$)	# Paychecks:	31-Dec-99
Base Contribution	260	Base Years:	1
Justin's Contribution	10		
Church Match	10		
TOTAL	280		



# UUCJ BOARD MEETING 9.21.2021





# BOARD MEETING AGENDA

6:30 Opening  
6:40 Minutes/Reports  
6:45 Big Questions  
7:00 Business  
7:50 Closing

# CHALICE LIGHTING



Real family does not  
come from your blood.  
It is the people standing  
beside you when  
no one else is.

Nishan Panwar

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# BOARD COVENANT

*We the members of the Unitarian Universalist Church of Jackson Board of Trustees do covenant to:*

- Assume all parties are acting in good faith.
- Listen for understanding and focus on growth and solutions.
- Engage with an open, mutually-respectful, and collaborative manner.
- Accept individual and collective shortcomings while ensuring compassionate accountability.
- Work towards achieving UUCJ's vision aligned with our mission.



# CHECK IN

What's most on your  
mind today?

# PROCESS AGENDA: APPROVAL OF MINUTES AND REPORTS



MINUTES



TREASURER'S  
REPORT



MINISTER'S  
REPORT



BOARD  
REPORTS



ADVISORY  
COUNCIL,  
MINISTRY  
TEAM,  
TASKFORCE  
REPORTS



OTHER  
REPORTS

# UPDATES ON 2021-2022 PRIORITIES



## **RESUME IN-PERSON SERVICES TO BE ACCESSIBLE AND FOSTER CONNECTION**

Exploring Our Beliefs &  
Living Our Values



## **WIDEN THE CIRCLE: INCLUSION OF BIPOC, LGBTQ, AND PEOPLE WITH DISABILITIES**

Welcoming Community &  
Exploring Our Beliefs



## **IMPROVE AND USE OUR FACILITIES AND GROUNDS TO ENGAGE WITH THE BROADER COMMUNITY**

Living Our Values &  
Changing Our World



# BIG QUESTION

Sharing Circle Process

1. One person at a time.
2. Speak for yourself.
3. Proceed in rounds.
4. Seek a common understanding.

***How do we  
encourage  
generosity and  
sustainable  
stewardship?***



# BUSINESS

1. Ongoing: Revised Building Use and Rental Policy
  2. New: 2022 Stewardship Campaign
  3. New: Schedule for Board Learning Community
  4. New: Schedule for Board Work
- *What questions do we need to answer to make a good and complete policy?*
  - *What do we need to consider about "\_\_\_\_\_ " before we start proposing ideas?*
  - *Who is being impacted by this situation and what are their needs and concerns?*



# WHAT IS OUR WORK?

- Revisit our vision statement
- Reconsider our structure
- Assess what works/doesn't work about our structure (health of the congregation)
- Consider how we communicate with the congregation and engage them
- Get our financial crap together
- Finalize and publicize our policies and procedures

Discern the congregation's mission and vision

Hold the fiduciary responsibility

Capture institutional wisdom by generating policy

Assess the health of the congregation

Plan for the congregation's future

Build and maintain relationships

Transform the congregational culture



# PROCESS CHECK OUT

How was this  
meeting for you?

# CHALICE EXTINGUISHING



Building community  
is to the collective as  
spiritual practice is  
to the individual.

Grace Lee Boggs

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# Adjourn



**Thank You!**



**Next Board Meeting:  
11/16/21**



**Be Well Until Then!**