

**Unitarian Universalist Church of Jackson
Board of Trustees Meeting
Tuesday, September 21, 2021**

Attendance

Past President: Eric Wood
President: Stacy Callender
President Elect: Katie Coates
Secretary: David Morgan
Trustee: Patricia Ice
Quorum reached

Others present: Maureen McGuire, Ranjan Batra

Agenda

1. Opening Reading and Chalice Lighting
2. Covenant
3. Check-In
4. Approval of Reports
5. Big Question
6. New Business
7. Extinguish the Chalice
8. Set Next Meeting

Opening Reading and Chalice Lighting

The chalice was lit at 6:49 p.m., beginning the meeting. Due to the current COVID-19 pandemic, members met using the Zoom video conferencing app.

Approval of Reports

David Morgan motioned to approve the July 20, 2021 board meeting minutes as presented. Eric Wood seconded. All members approved.

Big Question

“How do we empower the Ministry teams and Ministry Council to act while still providing oversight to ensure mission focus?” Eric : Meet with chairs and see how the group goals fit with the mission and vision of the church. David: Agree. Meet to discuss how to set goals aligned with mission, then let groups do their tasks and have freedom to innovate. Katie: Agrees.

(Note: At this point Eric leaves the meeting for the full moon service. Patricia Ice joins the meeting

New Business

There's a need for a revision of building use policies and rental info revisions. The policies should make clear which spaces are available to rent, what the rental rates are (for members or general public), and what the appropriate use is for each space? (Grounds and South building could be rented for events.) The policies should also make it clear what is considered a church group versus a church-affiliated group. Members may use building free for life events up to 4 times per year.

A Rental/building use checklist for entry and exit should be created detailing in what condition the space used should be left. All scheduled uses, rental or otherwise, of the building or grounds should be entered into the church events calendar in advance.

Executive Session

The board entered into executive session at 8:20PM until 10:06PM.

Extinguish the Chalice

The chalice was extinguished at 10:10 pm. The next board meeting is scheduled for Tuesday, October 19, 2021.

Unitarian Universalist Church of Jackson
Second Quarter Report

I N C O M E

Category	Approved Budget, 2020 (\$)	Budget to Date (\$)	Obtained (\$)	Amt. over Budget to Date (\$)
Pledge (Plg. made: \$44,980)	45,000	22,500	13,195	-8,705
Plate	5,000	2,500	2,550	50
Fundraising	500	250	50	-200
Rentals	1,000	500	210	-290
Income from N. Campus.	18,000	9,000	7,500	-1,500
Appreciation on Investments	<u>100</u>	<u>50</u>	<u>3</u>	<u>-47</u>
TOTAL BUDGETARY INCOME	69,600	34,800	23,508	-10,692
 Focussed Donations				
South Campus Renovations			1,000	
Sound System			1,525	
Sound System (Faithify)			135	
 Other Credits				
Refunds.			<u>258</u>	
GROSS INCOME:			26,426	

S U M M A R Y O F B U D G E T A R Y E X P E N S E S

Category	Approved Budget, (\$)	Budget to Date (\$)	Used (\$)	Below Budget to Date (\$)
Administration	1,500	750	2,100	-1,349
Affiliation	3,800	1,900	950	950
Facilities Maintenance	23,000	11,500	11,711	-211
Facilities, Renovations	15,000	7,500	0	7,500
State St. Facilities	5,600	2,800	888	1,912
Minister	37,106	18,550	13,995	4,555
Child-Care	540	250	0	250
Welcoming Community	600	300	0	300
Exploring Our Beliefs	3,500	1,750	1,163	587
Living Our Values	650	350	0	350
Changing Our World	<u>300</u>	<u>150</u>	<u>68</u>	<u>82</u>
TOTAL BUDG. EXPENSES	91,596	45,800	30,875	14,926
BUDGETARY INCOME	69,600	34,800	23,508	
BUDGETARY SURPLUS	-21,996	-11,000	-7,366	
	(projected)	(expected)	(actual)	

DEFICIT INCREASING BY MORE THAN \$500

SURPLUS INCREASING BY MORE THAN \$500

MONETARY ASSETS

Account	Start of Yr. (\$)	End of Q2 (\$)	Incr. from Jan. 1 (\$)
Bancorpsouth Checking	11,575	6,836	-4,739
Bancorpsouth Money Market . . .	10,977	10,978	1
Rosenfeld Memorial (Regions)	576	0	-576
Schwab Sweep (Cash)	39,986	39,988	2
Amts Received, not yet Deposited	915	0	-915
S. Campus Utility Deposits	<u>2,256</u>	<u>2,256</u>	<u>0</u>
TOTAL	66,286	60,059	-6,227

MONETARY INFLOW LESS TOTAL EXPENDITURES: \$-6,227

AMT. UNACCOUNTED FOR: \$0

OVERALL DEFICIT: \$6,227

LONG TERM ASSETS

Asset	Start of Yr. (\$)	End of Q2 (\$)
Schwab Stocks (less Cash)	88,291	102,660
Church Property on N. State St. . .	135,000	136,000

RESTRICTED FUNDS

Fund	Start of Yr. (\$)	Credits (\$)	Used (\$)	End of Q2 (\$)	Incr. from Jan. 1 (\$)
S. Campus Renovations	1,671	1,000	0	2,671	1,000
Travel to General Assembly	46	0	0	46	0
Fran Leber Book Project	200	0	0	200	0
N. Campus Security Deposit	1,000	0	0	1,000	0
Sound System	—	1,525	1,603	-78	-78
Sound Sys. (Faithify)	—	135	0	135	135
Repayment Owing	<u>100</u>	<u>0</u>	<u>0</u>	<u>100</u>	<u>0</u>
TOTAL	2,917	2,660	1,603	3,974	1,057

CORE BUDGETARY EXPENSES: DETAILS

Category	Approved Budget for 2021 (\$)	Budget to Date (\$)	Used (\$)	Used, Subtot. (\$)	Below Budget to Date (\$)
Administration					
<i>Treasurer</i>			1,725		
<i>Storage</i>			348		
<i>Admin. etc.</i>			28		
ADMINISTRATION SUBTOT.	1,500	750		2,100	-1,350
Affiliation	3,800	1,900		950	950
Facilities, Mainten. & Running Costs					
<i>Building & grounds</i>			4,108		
<i>Utilities</i>			3,778		
<i>Internet service, website, phone</i>			1,311		
<i>Security</i>			2,144		
<i>Facilities, etc.</i>			371		
FACILITIES MAINTENAN. SUBTOT.	23,000	11,500		11,711	-211
Facilities, Renovations	15,000	7,500	0	0	7,500
State St. Facilities					
<i>Internet service, website, phone</i>			888		
STATE ST. FACILITIES, SUBT.	5,600	2,800		888	1,912
Minister					
<i>Salary, Housing & FICA Taxes</i>	27,989	14,000	13,995		5
<i>Retirement</i>	2,600	1,300	0		1,300
<i>LT Disab., life, health & dental insur.</i>	31,906	3,250	0		3,250
<i>Travel & discretionary</i>		1,300	0		1,300
<i>Minister, etc.</i>			0		
MINISTER SUBTOT.	37,106	18,550		13,995	4,555
Child Care					
CHILD-CARE SUBTOT.	540	250		0	250
Welcoming Community					
WELCOMING COMMUN. SUBT.	600	300		0	300

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SURPLUS INCREASING BY MORE THAN \$500

CORE BUDGETARY EXPENSES: DETAILS (C n t ' d)

Category	Approved Budget, (\$)	Budget to Date (\$)	Used (\$)	Used, Subtot. (\$)	Below Budget to Date (\$)
Exploring our Beliefs					
<i>Programs</i>			991		
<i>Religious Education</i>			120		
<i>Exp. Beliefs, Etc.</i>			52		
EXPLORING OUR BELIEFS SUBTOT.	3,500	1,750		1,163	587
Living Our Values					
LIVING OUR VALUES SUBTOT.	650	350		0	350
Changing Our World	300	150	68	68	82
TOTAL BUDG. EXPENSES . . .	91,596	45,800		30,875	14,925
BUDGETARY INCOME	69,600	34,800		23,508	
BUDGETARY SURPLUS	-21,996	-11,000		-7,366	
	(projected)	(expected now)		(actual)	

DEFICIT INCREASING BY MORE THAN \$500
 SURPLUS INCREASING BY MORE THAN \$500

Ministers Report

Rev, Justin M McCreary
August 2021

September 8, 2021

This summer has been different for many reasons, not just that Covid's delta variant is raging across the country, but I've had to take some family leave, I had to leave last month and found that I had to take emergency leave this month. I used 20 hours. I appreciate the response of the church in letting me take that time. The time with my family was very important.

I preached twice, my first sermon, Expectations and the Broken Reality, delved into communication theory, focusing on the idea that what we hear is not what was said, that there is often considerable static in conversation. That video can be found here:

<https://youtu.be/VTDrdQ8PRsg?t=1356>

My Second Sermon, Fear and Liberation, A Note on Breaking Expectations – explored fear and how fear can often get in the way of our relationships, but also why fear is also important toward our safety and even growth. I spent considerable time in the sermon exploring human evolution and the key it provides in understanding how we approach our fear. Due to a technical error the original broadcast of the sermon was not available, however, I took the time at the request of Snowdancer to re-record the video. It can be found here: <https://youtu.be/zQhywYIXDuw?t=683>

During the month of August the Worship Team began to plan our 70th Anniversary Celebration, however, due to the Delta Variant of Covid-19 we decided to shelve many of those ideas and simplify having simply a special service on Sunday Morning. It was decided that we would commission a new banner for the church to mark our anniversary and going forward. Lisa Dunn took on that task, and Tom Kersen would speak during service providing our history.

In the months following we plan on gathering when it is safer.

This month I provided pastoral care through phone calls and meetings with congregants at regular intervals. I also had the chance to meet Nancy Northrop CEO for the Center for Reproductive Rights. While in town because her law firm works on behalf of the Jackson Women's Clinic. She, a lifelong UU, likes to visit UU Churches while she visits.

During this month I also met with my mentor and multiple UU Ministers. \

Important Dates

Important Dates –

- September 5: 70th anniversary service
- September 20-26: Justin's Vacation

Name Rev. Justin McCreary
Month August 2021
Date Submitted _____



Day	Hours	Code	Description
8/1/21	6	W,PC,SD	Preached – UUCJ, Pastoral Care with Member
8/3/21	1	A	Emails
8/4/21	7	A,SD,UU,PC,S J	Morning Meditation, Mentor, Hours, MRC (snowdancer), Meeting Nancy Northrop
8/6/21	3	UU,PC	Pastoral Care appointment, Meeting UU Minister
8/7/21	3	A	Meeting for 70 th Anniversary
8/10/2 1	5	SD,PC, A, W	Morning Meditation, Pastoral Care, Hours, Service Work, prep for meeting with Stacy
8/11/21	4	W	Sermon Work
8/13/2 1	4	W	Sermon Work
8/14/2 1	4	W	Sermon Work, Power Point
8/15/2 1	5	W,SD,A	Preached Fear and Liberation (Zoom), Congregational Meeting
8/17/2 1	20	L-F	Family Emergency
8/24/2 1		L-F	Return from family emergency
8/25/2 1	4	A,UU, W	Hours, Morning Med, W
8/26/2 1	1	A	Texting
8/27/2 1	4	A,W,PC	Communication, Sermon, PC Calls, MRC (Snowdancer)
8/30/2 1	2	PC	Emergency Contacts – Hurricane
8/31/2 1	4	W, PC, A	Service, PC Calls, Emails

Code	Duty	Code	Duty
W	Worship	SD	Spiritual Development
RP	Rites of Passage	SJ	Social Justice
PC	Pastoral Care	UU	Larger UU Faith
A	Administration	FF	Faith into the Future

Code	Leave
L-S	Study
L-P	Personal
L-F	Family
L-B	Bereavement