

Congregation Meeting Minutes December 2, 2018

The Congregational Meeting was opened by at 12:45 p.m.

Maureen presented the Dary and Ray Shenefelt Award to Joedda and Paul Gore.

Approval of Minutes from the last two Congregation Meetings:

The June 2018 Congregation Meeting Minutes were presented, and the floor was opened for discussion, and a correction was presented. Tom Kersen moved to accept the minutes with changes, Brian Heffner seconded. Maureen called for the vote: all were in favor with one abstention.

The October 2018 Special Congregation Meeting Minutes were presented, and the floor was opened for discussion. Ranjan Batra moved to accept the minutes, Bob Keller seconded. Maureen called for the vote: all were in favor with one abstention.

Presentation of Changes to the 2019 Ministerial Contract for Justin McCreary

The changes to the 2019 Ministerial Contract are as follows: the minister will not be responsible for any administrative work, the minister will not be responsible for opening and closing the church buildings on Sundays, and the minister's personal leave is increased to 20 units and study time is increased to 20 units.

Maureen opened the floor to discussion. Judy Williams moved to accept the 2019 Ministerial Contract for Justin McCreary for next 2 years, Joe Clayton seconded. Maureen called for the vote, all were in favor.

Presentation of the 2019 Budget with an update on the Pledge Drive

The 2019 budget was presented by the Treasurer, Ranjan Batra. He pointed out the deficit in pledges received compared to the budget so far and the total planned deficit.

There was a discussion about the amount needed to get the Sanctuary ready on the West Street campus during 2019. The estimate is \$33,000. It is estimated that it will probably take all the money market funds and the stock investment to finance the full renovation and construction of the West Street Campus.

In comparing the 2018 income with the 2019 projected income, Ranjan pointed out that the 2018 income includes some one-time inflows that won't be repeated next year. The 2018 actuals have some savings from monies in the budget not spent. PayPal fees are 3%, so members are asked to remember this when using PayPal and perhaps up their donation to cover the fees. The 2019 budget includes an increase of \$400 to the Treasurer allotment for a total of \$560 to cover the projected PayPal fees, and an increase of \$7,000 to the Buildings & Grounds budget for a total of \$13,900 for roof repairs.

The floor was opened for discussion. Judy Williams moved to accept the budget as presented, Susan Voisin seconded. Maureen called for the vote, all were in favor with one abstention.

The meeting was adjourned at 2:00 p.m.